

## CONSEQUENCES LADDER

Level	Incident	Likely consequence	Staff Responsible
<b>C1</b>	Talking/preventing others from learning, lack of equipment, late to lesson (less than 5 mins), failure to return library book, running in corridors, failure to have planner signed	Verbal warning	All staff
<b>C2</b>	Late to School, lack of response to/ repetition of C1, eating in lessons/corridors, non-completion of homework, inappropriate language/behaviour, low level disruption, arguing with students, minor uniform/ dress code infringement	Late detention (break time) lunchtime departmental or pastoral detention 15-30 minutes	All Staff
<b>C3</b>	Continued C1 or C2 behaviour, failure to attend C2 or late detention, low level rudeness to staff or students, failure to follow instructions, inappropriate language or behaviour, chewing gum, failure to hand in coursework, late to lesson (more than 5 mins), non-compliance with uniform/dress code rules, being in the vicinity of smokers/ vapers, continued failure to return library book, removal from lesson by Curriculum Leader, dropping litter, non-attendance at Post 16 Assembly/ registration, possession of non-emergency medication (e.g. paracetamol), abuse of social media, deliberate unkindness	One hour after school departmental/ pastoral detention	Directors of Learning Curriculum Leaders
<b>C4</b>	Continued C3 behaviour, failure to attend or disrupting a C3 detention, damage to school/ other's property, refusal to follow instructions, failure to attend Supervised Study, inappropriate language or behaviour, graffiti, possession on person and/or use of mobile phone during the school day, possession of smoking/vaping equipment, inciting others to fight/ attending a pre-arranged fight, removal from a lesson by SLT, failure to attend a Post-16 lesson or enrichment activity, internal truancy, serious abuse of social media, serious abuse of social media, deliberate unkindness, Possession of mobile phone outside Sixth Form Centre (Post 16 only)	Two hour after school Senior Leadership detention	Directors of Learning Curriculum Leaders
<b>C5</b>	Continued C4 behaviour, failure to attend a C4 detention, disrupting a C4 detention, fighting, bullying, deliberate defiance, smoking/vaping, truancy, serious inappropriate behaviour towards a member of staff or student, behaviour that compromises the safety of others, behaviour outside school that brings the school name into disrepute	<b>Internal exclusion</b> – removal from lessons for a day - work will be set by the class teacher but will be completed in isolation, supervised by a member of staff	<b>Heads of Key Stage</b>
<b>C6</b>	Continued C5 behaviour, failure to comply with the conditions of an internal exclusion, swearing at or about a member of staff, intimidation of a member of staff or student, theft, possession and/or consumption of alcohol, persistent bullying, behaviour that seriously disrupts the school day	<b>Fixed term exclusion</b> - This decision will be made by the Head Teacher or members of the Senior Leadership Team deputising for the Head Teacher. This is an official exclusion and will be recorded permanently on the student's record.	<b>Head teacher</b>
<b>C7</b>	Continued C6 behaviour, possession of a weapon or items that may be used as weapons, possession and/or use of illegal drugs, violence towards a member of staff, criminal offences, any persistent behaviour that repeatedly disrupts the running of the school	<b>Permanent exclusion</b> - This decision will be made by the Head Teacher. This is an official exclusion and will be recorded permanently on the student's record.	<b>Head teacher</b>

**At STAGS we have very high expectations of behaviour for learning. This list is non-exhaustive and a guide to the level and type of behaviour that will incur consequences. Staff will award consequences at their discretion. It may be that behaviour listed at a certain level above is, in the instance, more/less serious and a higher/lower consequence will be issued.**