



St Albans Girls' School

CONSEQUENCES LADDER

Level	Incident	Likely consequence	Staff Responsible
C1	Constantly talking/preventing others from learning despite warnings, late to lesson (less than 5 mins) without good reason, failure to return library book, boisterous behaviour, lack of equipment that prevents learning	Verbal warning	All staff
C2	Eating in lessons/corridors, non-completion of home learning, inappropriate language/behaviour, low level disruption, arguing with students, minor uniform/ dress code infringement, repeated lack of equipment	Lunchtime departmental or pastoral detention 15-30 minutes	All Staff
C3	Significant disruption to lesson, Failure to attend detention, low level rudeness to staff or students, failure to follow instructions, inappropriate language or behaviour, chewing gum, late to lesson (more than 5 mins), non-compliance with uniform/dress code rules, removal from lesson by Curriculum Leader, dropping litter, non-attendance at Post 16 Assembly/ registration, abuse of social media, deliberate unkindness, Possession of mobile phone outside Sixth Form Centre (Post 16 only)	One hour after school Leadership Detention	Directors of Learning Curriculum Leaders, SLT
C4	Serious disruption to lesson, Rudeness to staff/ Students, failure to attend/ disrupting a C3 detention, damage to school/ other's property, refusal to follow instructions, constant refusal to follow uniform/ dress code, inappropriate language or behaviour, graffiti, possession on person and/or use of mobile phone during the school day, inciting others to fight/ attending a pre-arranged fight, removal from a lesson by SLT, failure to attend a Post-16 lesson or enrichment activity, internal truancy, serious abuse of social media, deliberate unkindness, being in the vicinity of smokers/ vapers	Two hour after school Leadership Detention	Directors of Learning Curriculum Leaders, SLT
C5	Escalating disruption in lessons, failure to attend/disrupting a C4 detention, fighting, bullying, serious and deliberate defiance, truancy, serious inappropriate behaviour towards a member of staff or student, behaviour that compromises the safety of others, behaviour outside school that brings the school name into disrepute, possession of smoking/vaping equipment,	Leadership detentions OR Internal isolation – removal from lessons for a day to work in supervised isolation	Heads of Key Stage, SLT
C6	Failure to comply with the conditions of an internal isolation, swearing at or about a member of staff, intimidation of a member of staff or student, theft, smoking/vaping possession and/or consumption of alcohol, persistent bullying, behaviour that seriously disrupts the school day, Serious misuse of a mobile phone/ social media, Other	Fixed term suspension - This decision will be made by the Head Teacher or members of the Senior Leadership Team deputising for the Head Teacher. This is an official suspension and will be recorded permanently on the student's record.	Head teacher
PEX	Possession of a weapon or items that may be used as weapons, violence/assault on another student, possession and/or use of illegal drugs, violence towards a member of staff, criminal offences, any persistent behaviour that repeatedly disrupts the running of the school	Permanent exclusion - This decision will be made by the Head Teacher. This is an official exclusion and will be recorded permanently on the student's record.	Head teacher

At STAGS we have very high expectations of behaviour for learning. This list is non-exhaustive and a guide to the level and type of behaviour that will incur consequences. Staff will award consequences at their discretion. It may be that behaviour listed at a certain level above is, in the instance, more/less serious and a higher/lower consequence will be issued.