

Home/ School Communication Guidance

Introduction

It is very important to us that we work closely in partnership with parents/carers, as communication between home and school is key. We welcome communication with parents and always aim to respond to queries quickly with a solution/ resolution to any problems. We aim to ensure we are always polite/courteous and give parents/carers the opportunity to voice their concerns.

However, we recognise that it can often be difficult communicating with teachers because they have a very full timetable; and we recognise that parents and carers also have very busy lives. Modern communication methods can mean more efficient sharing of information, though this needs to be structured to ensure that it is manageable for staff whose primary responsibility is to teach young people.

Teachers want to respond to parental queries at the earliest opportunity and will do their best to do so. However, the majority of teachers' time is taken up teaching and preparing for lessons. Teachers' responsibilities extend beyond the classroom, and they may be unable to respond to you on the day a query is made. Support Staff responsibilities may stretch over several spheres. We have also agreed with staff that there is no expectation to respond to queries during their personal/family time. We aim to respond to queries within 48 hours but appreciate your patience if this is not possible. If you have not received a response from the school within three working days, please contact the school by emailing admin@stags.herts.sch.uk or telephone the school and we will follow up your enquiry.

We will always listen to any concerns but please bear in mind that we may not always agree with your point of view and the school reserves the right to deal with issues in the way we see is appropriate. All members of staff deserve to be treated with respect in their workplace, and no parent/carer should use derogatory language/ name calling/personal attack to express their frustration at a situation. If you feel that your concern is not being dealt with appropriately, please contact a more senior member of staff to discuss and resolve it. The school will direct a member of staff to cease contact with a parent/carer who is deemed to be abusive in language, tone or action.

We welcome contact from Parent/carers using the following forms of communication:

Email

- Please use the general admin email admin@stags.herts.sch.uk if you need to contact staff. Our admin team will be able to direct your query to the correct teacher or leader
- Teachers are not in a position to check emails consistently throughout the day and the school does not expect work email to be checked during a teacher's personal time
- We aim to respond to you as soon as possible and within three working days. Part-time staff may take longer to reply
- Teachers on occasion may find it easier to email you regarding your child using the contact details we have on file. It is acceptable to continue these conversations directly with the member of staff once they have contacted you, but any subsequent new question or issue should be raised through the admin@stags.herts.sch.uk address so that it can be tracked and routed accordingly

Telephone

- Please use the main reception number to leave a message for a teacher to contact you
- Reception staff will relay messages to teachers as soon as possible
- If a call is urgent, please inform the receptionist who will attempt to find a senior member of staff to speak to you
- We will aim to respond to you within three working days, if not the same day
- Please note lessons/meetings will not be interrupted for staff to take calls

Student planner

- If the student has a planner. Notes in student planners are a good way to get a message to a teacher promptly
- The student is responsible for showing the note to the correct teacher. This is the best way to ask them to contact you if you require a more detailed conversation

Meetings

The day-to-day care, welfare and safety of your child is managed by the person who is placed closest to them. In the first instance, please approach the following members of staff who are responsible for your child in the following order:

- Form Tutor (for minor pastoral issues)
 - Classroom Teacher (if query is relevant to a specific subject)
 - Curriculum Leader (if query is relevant to a specific subject)
 - Director of Learning
 - Head of Key Stage
 - Deputy Headteacher
 - Head of School
-
- Meetings **should always be pre-arranged** with members of staff
 - We recognise that sometimes you receive news that may cause upset. It is not appropriate to come to school expecting to speak to a particular member of staff without an appointment. Appointments can be made via the school receptionist and a pre-arranged meeting will allow us to have the right information to hand and to meet with you at a time that both suits you and fits with that teacher's timetable and other fixed commitments
 - If you urgently need to see someone, for instance if there is a serious family emergency or a child protection issue, please phone ahead and the reception staff will do their best to find a senior member of staff to see you
 - For non-urgent meetings we will aim to meet with you within five working days. The school will determine the level of urgency at its discretion, to enable it to manage multiple demands

Contacting you

- **If there is an issue regarding your daughter throughout the school day we will contact you by telephone using the first contact provided by you. In the event we cannot contact you using this number we will telephone contact 2/another parent/carer**
- For general notice and detention letters, we use Edulink. E-mails will be sent to the first contact provided by you. If you would like further contacts to be added to the system, please request this via admin@stags.herts.sch.uk
- We also like to remind you that you have access to Edulink that will give you current information on attendance, rewards and consequences, reports and home learning that your child has been set
- Parents evenings and Form Tutor Review Days are booked via the Parents' Evening Booking System
- If you need support with accessing these systems, please contact admin@stags.herts.sch.uk. Guidance will be sent to parents/carers with information and a guide on how to book appointments.

School Social Media feeds

We use our social media channels to promote student achievements, subject information and key events at the school. This is for the benefit of parents and students.

Our whole-school Twitter feed is **@stags_official**, Instagram is **stalbangirlsschool_stags**, Facebook is **@stags.official** and LinkedIn **@stalbangirlsschool**. Many of our school faculties will have their own Twitter feeds such as **@StagsPE** for sports fixtures,

Our social media feeds are not monitored for inbound messages. If you have a question about an event or other post on social media, please either email or call the school to be assured of a timely response.

Our social media feeds operate on a 'best efforts' basis by staff whose primary commitment is to the teaching and learning of students. Expectations around frequency and timeliness of updates need to be moderated accordingly, particularly after normal school hours or during holiday periods.

We understand that parents and carers particularly enjoy updates and photographs from school trips. The primary concern of staff needs to be the safety and learning of students on the trip and there may not be time to post about trips in detail. Parents/carers should also be aware that we are often in parts of the country or abroad where there is limited signal, so it may only be possible to update at the end of the day. We will endeavor to update parents on the return time for trips, though we will always encourage students to contact home themselves directly.

Appropriate use of Social Media

Our social media sites contain terms and conditions relating to acceptable comments and posts. These terms and conditions are available on the main school Twitter and Facebook pages. We reserve the right to remove posts on these pages that breach the terms and conditions.

We are aware that some parents set up group chats for classes or year groups on WhatsApp, Facebook and other platforms. Whilst we recognise that these can be useful for some parents, these are not endorsed by the school and we will never post official messages on these forums. On occasion, information provided by parents on these forums can be inaccurate or not representative of the school's view. Please rely on official social media channels, the [school website](#) or email received directly from the school.

Our teachers and staff have a right to a personal life and to be protected from harassment online. We ask that parents avoid addressing staff members directly via social media and avoid posting inaccurate or defamatory statements about staff or the school on social media platforms.

Contact with the school should be made using telephone, email or in person by appointment. Complaints to the school need to be addressed to the Headteacher in writing. We will not initiate investigation of a formal complaint passed to us via email, since this is not a guaranteed delivery communication mechanism.

Communication with parents and carers is important to us, and we will continue to monitor this policy and our approach to improve the process further.