

Training to Teach at St Albans Girls' School

At STAGS we are proud to have the opportunity to work with people who wish to join the teaching profession.

We are experienced in developing the skills of trainee teachers beginning their teaching journey and offer a variety of experiences for our colleagues.

Teaching is a vocation and the nurturing of talents of our young people a privilege.

For more information please contact: **Margaret Chapman** *Executive Head Teacher*

Paul Kershaw *Head of School*

Tessa MilesProfessional Learning Mentor

St Albans Girls' School Sandridgebury Lane St Albans, Herts AL3 6DB

Tel: 01727 853134 Email: tmmhum@stags.herts.sch.uk At STAGS we have many years experience of working with teacher training providers such as Middlesex and Hertfordshire Universities as well as the Institute of Education at UCL.

We joined the Alban Federation partnership in 2012 and have developed our work with them alongside the more traditional routes of teacher training.

Trainee teachers are teamed up with a subject mentor who is charged with the day to day support of the trainee. Teaching timetable organisation, lesson observation feedback and other discussions take place in weekly mentor sessions.

Trainees also follow a programme of professional study sessions where they cover a series of topics related to teaching and learning as well as the wider development of their whole school role (such as working as a form tutor).

The school's Professional Learning Mentor oversees the development of the trainees and is available for discussions when necessary.

The completion of evidence files against the core content framework is a key part of the training experience and all trainees are expected to compile their evidence folders as the course progresses.

THE SCHOOL DIRECT PROGRAMME

Initial Teacher Training at Alban TSH is partnered with the National Institute of Teaching (NIOT) and has been a School Centered Initial Teacher Training (SCITT) provider since 2004, based at Sandringham School in St Albans.

The School Direct Programme of teacher training has two routes - a fee paying (funded) route and a salaried route. Trainees come together for core training sessions and specialist visits during the year. Trainees have to attend a second placement in a school that is clearly different to STAGS and this is arranged by the ITT team at Alban TSH.

WHY CHOOSE SCHOOLS BASED TRAINING?

Entering teaching through the schools based route allows applicants to visit the school that they are hoping to train with before they have accepted a position on the course. Both the school and the applicant can then ensure that they are a 'good fit' for each other. Applicants have the chance to ask questions and get clarification about the way the school would handle their training and the school can ensure that the applicant is someone who will work well within the department as well as the school.

The trainees who have worked with us previously have commented on how valuable this experience has been for them and we are also very pleased with the way in which the programme has brought us very good candidates.

Our trainees have immersed themselves in the school community and have developed their skills both within and outside of the classroom. We encourage our trainees to be a part of the extra curricular events that take place including the residential weekend for Year 7s as well as house based charity events, Duke of Edinburgh expeditions and off site visits.

