

CONSEQUENCES LADDER



Level	Incident	Likely Consequence	Staff
C1	Low level disruption preventing others from learning, late to lesson (less than 5 mins) without good reason, boisterous behaviour, lack of equipment that prevents learning, uniform infringement reminder, failure to return library book	Verbal warning	All staff
C2	Inappropriate language/behaviour, continued low level disruption, arguing with students, eating in lessons/ corridors, non-completion of home learning, uniform/dress code infringement, repeated lack of equipment	Behaviour recorded on MIS, Lunchtime/Break-time Departmental or Pastoral Detention	All Staff
C3	Significant disruption to lesson, rudeness/unkindness to staff or students, refusal to follow instructions, inappropriate language or behaviour, chewing gum, late to lesson (more than 5 mins), significant non-compliance with uniform/dress code rules, removal from lesson by Curriculum Leader, dropping litter, non-attendance at 6th form Assembly/ registration (6th form only), abuse of social media/inappropriate online activity, Possession of mobile phone outside Sixth Form Centre (6th form only), failure to attend C2 detention	One hour after school Leadership Detention or Subject Detention	All Staff, SLT
C4	Serious disruption to lesson, rudeness/unkindness to staff or students, damage to school/ other's property, refusal to follow instructions, constant refusal to follow uniform/ dress code, inappropriate language or behaviour, graffiti, possession on person and/or use of mobile phone during the school day, internal truancy, inciting others to fight/ attending a pre-arranged fight, removal from a lesson by SLT, failure to attend a 6th form lesson or enrichment activity, serious abuse of social media/online activity, being in the vicinity of smokers/vapers, failure to attend/ disrupting a C3 detention, bringing the school into disrepute	Two hour after school Leadership Detention	Directors of Learning, Curriculum Leaders, SLT
C5	Escalating disruption in lessons, fighting, unkind behaviour, serious and deliberate defiance, truancy, serious inappropriate behaviour towards a member of staff or student, behaviour that compromises the safety of others, behaviour outside school that brings the school name into disrepute, possession of smoking/vaping equipment, failure to attend/disrupting a C4 detention	Internal Isolation Removal from lessons for a day to work in supervised isolation	Heads of Key Stage, SLT
C6	Failure to comply with the conditions of an internal isolation, swearing at or about a member of staff, intimidation towards a member of staff or student, theft, smoking/vaping possession and/or consumption of alcohol, persistent bullying, behaviour that seriously disrupts the school day, serious misuse of a mobile phone/social media, other serious inappropriate behaviour	Fixed Term Exclusion This decision will be made by the Head Teacher or members of the Senior Leadership Team deputising for the Head Teacher. This is an official suspension and will be recorded permanently on the student's record	Head Teacher
PEX	Possession of a weapon or items that may be used as weapons, violence/assault on another student, possession and/or use of illegal drugs, violence towards a member of staff, criminal offences, any persistent behaviour that repeatedly disrupts the running of the school, any serious inappropriate behaviour taken place outside of school	Permanent Exclusion This decision will be made by the Head Teacher. This is an official exclusion and will be recorded permanently on the student's record	Head Teacher

At STAGS we have very high expectations of behaviour for learning. This list is non-exhaustive and a guide to the level and type of behaviour that will incur consequences. Staff will award consequences at their discretion. It may be that behaviour listed at a certain level above is, in the instance, more/less serious and a higher/lower consequence will be issued.